

AI Capability Evolution: From AI-Enabled to AI-Native

Capability	AI-Enabled	AI-First	AI-Native
Strategy & Mission Alignment	●●	●●●	●●●
Data Platform	●	●●	●●●
Decision Intelligence	●	●●	●●●
Workflow & Experience Design	●	●●	●●●
AI Platform & ModelOps	●	●●	●●●
AI Fluency & Literacy	●	●●	●●●
Human-AI Collaboration	●	●●	●●●
Product & Service Innovation	●	●●	●●●
Experimentation & Learning	●	●●	●●●
Responsible AI (Trust, Safety, Governance)	●●	●●●	●●●
Autonomous & Adaptive Operations	●	●●	●●●

● Foundational – Initial, fragmented, use-case driven

●● Scaling – Expanding across teams with consistency

●●● Optimized – Fully integrated, enterprise-wide

Some capabilities must lead maturity to enable safe and effective scale